

May 14, 2021

Darcy Taylor
Habitat For Humanity of Ventura County, Inc.
1850 Eastman Ave.
Oxnard, CA 93030

Dear Darcy:

Enclosed are the completed income tax returns for Habitat For Humanity of Ventura County, Inc. for the tax year ended June 30, 2020. The Federal Return of Organization Exempt from Income Tax and the California Exempt Organization Annual Information Return will be electronically filed upon receipt of the signed Forms 8879-EO and 8453-EO.

No tax is payable with the filing of the federal and California returns.

Enclosed is your California Registration/Renewal Fee Report to the Attorney General. The original should be signed at the bottom of page one. There is a fee due of \$150. Make the check payable to "Department of Justice," and write the California Corporation Number and "6/30/2020 Form RRF-1" on the check. Mail the return along with payment **on or before May 17, 2021** to:

**REGISTRY OF CHARITABLE TRUSTS
P.O. BOX 903447
SACRAMENTO, CA 94203-4470**

We recommend that you use certified mail with return receipt requested for proof of timely filing.

We have prepared these returns from information you furnished us without verification. Upon examination of these returns by taxing authorities, requests may be made for underlying data. We, therefore, recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the enclosed tax returns.

Very truly yours,
Boggeln & Company, Inc.



Cheri L. Boggeln
Certified Public Accountant

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019**Open to Public
Inspection****A** For the 2019 calendar year, or tax year beginning 7/01, 2019, and ending 6/30, 2020**B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C
HABITAT FOR HUMANITY OF VENTURA COUNTY
1850 EASTMAN AVE
OXNARD, CA 93030**D** Employer identification number

77-0120376

E Telephone number

805-485-6065

G Gross receipts \$ 2,439,623.**H(a)** Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: WWW.HABITATVENTURA.ORG**H(c)** Group exemption number ▶**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: 1986 **M** State of legal domicile: CA**Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: HABITAT FOR HUMANITY OF VENTURA COUNTY (HFHVC) BRINGS PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE AND WORKS TO ACHIEVE THE VISION THAT EVERYONE DESERVES A DECENT PLACE TO LIVE. -SEE SCHEDULE O FOR MORE DETAIL.		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	14
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	14
	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	49
	6	Total number of volunteers (estimate if necessary)	6	250
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, line 39	7b	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	2,543,859.	1,076,389.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,368,121.	1,335,055.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	7,995.	22,084.
	12	Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-23,563.	-48,468.
	12		5,896,412.	2,385,060.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	24,996.	24,996.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,192,821.	1,159,561.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	154,617.	
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 170,332.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	4,076,447.	1,501,421.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,448,881.	2,685,978.
	19	Revenue less expenses. Subtract line 18 from line 12	447,531.	-300,918.
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	6,264,630.	5,925,254.
	22	Net assets or fund balances. Subtract line 21 from line 20	887,226.	845,668.
22		5,377,404.	5,079,586.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	DARCY TAYLOR Type or print name and title	EXECUTIVE DIR.			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	CHERI L. BOGGELN	CHERI L. BOGGELN			P00854324
	Firm's name ▶ BOGGELN & COMPANY, INC.				
	Firm's address ▶ 215 1/2 MAIN STREET HUNTINGTON BEACH, CA 92648			Firm's EIN ▶ 46-1594234	Phone no. 714-374-7434

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒ **X****1** Briefly describe the organization's mission:SEE SCHEDULE O**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 993,122. including grants of \$) (Revenue \$ 1,020,875.)RESTORES - HFHVC OPERATES TWO RESTORES, DISCOUNT HOME IMPROVEMENT STORES. THESE STORES RECEIVE AND SELL DONATED GOODS INCLUDING BUILDING MATERIALS, FURNITURE AND RELATED ITEMS. PROCEEDS FROM THE RESTORES ARE USED TO SUPPORT HABITAT'S OPERATIONS AND CONSTRUCTION WORK IN VENTURA COUNTY.**4b** (Code:) (Expenses \$ 618,360. including grants of \$) (Revenue \$ 225,000.)NEW HOME CONSTRUCTION - DDURING THIS FISCAL YEAR HFHVC FULLY COMPLETED THE OXNARD, CA. HOME DEVELOPMENT PROJECT OF 6 HOMES ON NOVEMBER 2018. CONSTRUCTION CONTINUED IN CAMARILLO, CA FOR THE HOME DEVELOPMENT PROJECT OF 2 HOMES. THESE HOMES WILL BE PURCHASED BY VERY-LOW INCOME FAMILIES WITH AFFORDABLE MORTGAGES.**4c** (Code:) (Expenses \$ 324,599. including grants of \$) (Revenue \$ 89,210.)HABITAT HOME REPAIR - HFHVC SUPPORTS LOW INCOME HOMEOWNERS WITH CRITICAL REPAIRS AND NECESSARY HOME UPDATES. TYPICAL RECIPIENTS OF THIS PROGRAM ARE SENIORS WISHING TO AGE IN PLACE, VETERANS OR DISABLE PERSONS. DURING THIS FISCAL YEAR 38 FAMILY UNITS WERE SUPPORTED WITH SIGNIFICANT FUNDING SUPPORT COMING FROM COMMUNITY DEVELOPMENT BLOCK GRANTS.**4d** Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **▶** 1,936,081.

Part IV Checklist of Required Schedules

	Yes	No	
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		X
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11a	X	
b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11b		X
c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11c		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11d	X	
e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11e	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11f		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III.</i>		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25a.</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I.</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I.</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
b A family member of any individual described in line 28a? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M.</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II.</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V. ☐

	Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a 49		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a		X
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O. 3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a		X
b If 'Yes,' enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b		
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a	X	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b	X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year. 7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8		
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966? 9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b		
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12. 10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 10b		
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders. 11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. 12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? 13a		
Note: See the instructions for additional information the organization must report on Schedule O.		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b		
c Enter the amount of reserves on hand 13c		
14a Did the organization receive any payments for indoor tanning services during the tax year? 14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O. 14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15		X
If 'Yes,' see instructions and file Form 4720, Schedule N.		
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16		X
If 'Yes,' complete Form 4720, Schedule O.		

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI. ☒ **X**

Section A. Governing Body and Management

	Yes	No
1 a Enter the number of voting members of the governing body at the end of the tax year. 1 a 14		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b Enter the number of voting members included on line 1a, above, who are independent. 1 b 14		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X	X	
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5		X
6 Did the organization have members or stockholders? 6		X
7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body? 8 a	X	
b Each committee with authority to act on behalf of the governing body? 8 b		X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O. 9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10 a Did the organization have local chapters, branches, or affiliates? 10 a		X
b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b		
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O		
12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. 12 a	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 b	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. 12 c	X	
13 Did the organization have a written whistleblower policy? 13	X	
14 Did the organization have a written document retention and destruction policy? 14	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE O. 15 a	X	
b Other officers or key employees of the organization. SEE SCHEDULE O. 15 b	X	
If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).		
16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a		X
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ CA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O

20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶

GISELLE LOPEZ 1850 EASTMAN AVENUE OXNARD CA 93030 805-485-6065

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII. ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1 a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DARCY TAYLOR EXECUTIVE DIR.	40 0	X		X				122,114.	0.	14,806.
(2) KAREN BOUBLIS VICE CHAIR	1.73 0	X		X				0.	0.	0.
(3) MIKE ADAIR DIRECTOR	0.29 0	X						0.	0.	0.
(4) KATHERINE BASAMANOWICZ DIRECTOR	0.29 0	X						0.	0.	0.
(5) CELINE DIAZ DIRECTOR	0.29 0	X						0.	0.	0.
(6) JIM MCHUGH DIRECTOR	0.29 0	X						0.	0.	0.
(7) LINDA NORTHRUP DIRECTOR	0.29 0	X						0.	0.	0.
(8) BRIAN GILPATRICK TREASURER	2 0	X		X				0.	0.	0.
(9) FRANK BLUM SECRETARY	2 0	X		X				0.	0.	0.
(10) CESAR GUIZA DIRECTOR	0.29 0	X						0.	0.	0.
(11) ROB MIKLAS DIRECTOR/CHAIR	2 0	X		X				0.	0.	0.
(12) GUADALUPE MONREAL DIRECTOR	1.73 0	X						0.	0.	0.
(13) ELISSA DAVALOS DIRECTOR	0.29 0	X						0.	0.	0.
(14) SCOTT SQUIRES PRESIDENT/CHAIR	1.73 0	X		X				0.	0.	0.

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TEEA0107L 07/31/19

Form 990 (2019)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) JACKIE PEARCE DIRECTOR	2 0	X						0.	0.	0.
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1 b Subtotal								122,114.	0.	14,806.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								122,114.	0.	14,806.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If 'Yes,' complete Schedule J for such individual.*

	Yes	No
3		X
4		X
5		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If 'Yes,' complete Schedule J for such individual.*

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If 'Yes,' complete Schedule J for such person.*

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1 a				
	b Membership dues	1 b				
	c Fundraising events	1 c 181,659.				
	d Related organizations	1 d 31,919.				
	e Government grants (contributions)	1 e 159,217.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1 f 703,594.				
	g Noncash contributions included in lines 1a-1f.	1 g 198,664.				
	h Total. Add lines 1a-1f		1,076,389.			
	Program Service Revenue	Business Code				
2 a RESTORE	453310	1,020,845.			1,020,845.	
b SALES OF HOMES	2360000	225,000.			225,000.	
c AMORTIZE LOAN DISCOUNT	900099	76,395.			76,395.	
d PRESERVE A HOME	531390	12,815.			12,815.	
e						
f All other program service revenue						
g Total. Add lines 2a-2f		1,335,055.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		22,084.			22,084.
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross rents	6 a				
	b Less: rental expenses	6 b				
	c Rental income or (loss)	6 c				
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	7 a				
	b Less: cost or other basis and sales expenses	7 b				
	c Gain or (loss)	7 c				
	d Net gain or (loss)					
	8 a Gross income from fundraising events (not including \$ 181,659. of contributions reported on line 1c). See Part IV, line 18	8 a 6,095.				
	b Less: direct expenses	8 b 54,563.				
	c Net income or (loss) from fundraising events		-48,468.			
	9 a Gross income from gaming activities. See Part IV, line 19	9 a				
	b Less: direct expenses	9 b				
	c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less	10 a					
b Less: cost of goods sold.	10 b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	Business Code				
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d					
	12 Total revenue. See instructions		2,385,060.	0.	0.	1,357,139.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX. ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	24,996.	24,996.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	136,918.	88,077.	31,775.	17,066.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7 Other salaries and wages.	839,783.	540,217.	194,892.	104,674.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9 Other employee benefits.	87,064.	56,007.	20,205.	10,852.
10 Payroll taxes.	95,796.	61,624.	22,232.	11,940.
11 Fees for services (nonemployees):				
a Management.				
b Legal.	963.	121.	842.	
c Accounting.	35,573.	4,479.	31,094.	
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	48,881.	6,155.	42,726.	
12 Advertising and promotion.	16,486.	8,499.	5,702.	2,285.
13 Office expenses.	106,386.	78,335.	25,722.	2,329.
14 Information technology.				
15 Royalties.				
16 Occupancy.	346,319.	255,003.	83,734.	7,582.
17 Travel.	6,802.	1,939.	3,961.	902.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	4,199.	1,197.	2,445.	557.
20 Interest.	688.	688.		
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	5,358.	5,358.		
23 Insurance.	63,193.	37,504.	22,949.	2,740.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CONSTRUCTION COST	412,965.	412,965.		
b PRESERVE A HOME COST	184,037.	184,037.		
c RESTORE COST OF GOODS SOLD	64,307.	64,307.		
d AUTO EXPENSE	44,545.	42,591.	639.	1,315.
e All other expenses.	160,719.	61,982.	90,647.	8,090.
25 Total functional expenses. Add lines 1 through 24e.	2,685,978.	1,936,081.	579,565.	170,332.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X. ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash — non-interest-bearing	2,356,206.	1	1,483,491.
	2 Savings and temporary cash investments	6,412.	2	13,063.
	3 Pledges and grants receivable, net	100,434.	3	64,798.
	4 Accounts receivable, net	8,899.	4	8,780.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	2,396,549.	7	2,289,056.
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	62,003.	9	79,991.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 166,658.		
	b Less: accumulated depreciation	10b 103,177.		
		7,022.	10c	63,481.
	11 Investments — publicly traded securities		11	
	12 Investments — other securities. See Part IV, line 11		12	
	13 Investments — program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	1,327,105.	15	1,922,594.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	6,264,630.	16	5,925,254.	
Liabilities	17 Accounts payable and accrued expenses	225,459.	17	462,497.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	661,767.	25	383,171.
	26 Total liabilities. Add lines 17 through 25	887,226.	26	845,668.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	4,978,687.	27	4,647,646.
	28 Net assets with donor restrictions	398,717.	28	431,940.
	Organizations that do not follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	5,377,404.	32	5,079,586.
	33 Total liabilities and net assets/fund balances	6,264,630.	33	5,925,254.

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI. ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,385,060.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,685,978.
3	Revenue less expenses. Subtract line 2 from line 1	3	-300,918.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,377,404.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	3,100.
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	5,079,586.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII. ☐

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____		
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	X	
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		X

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TEEA0112L 01/21/20

Form 990 (2019)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

HABITAT FOR HUMANITY OF VENTURA COUNTY

Employer identification number

77-0120376

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations: _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)	1,460,749.	930,751.	1,878,312.	2,543,859.	1,076,389.	7,890,060.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4 Total. Add lines 1 through 3.	1,460,749.	930,751.	1,878,312.	2,543,859.	1,076,389.	7,890,060.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						1,270,462.
6 Public support. Subtract line 5 from line 4.						6,619,598.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4.	1,460,749.	930,751.	1,878,312.	2,543,859.	1,076,389.	7,890,060.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	3,526.	2,906.	2,696.	7,995.	22,084.	39,207.
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						0.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11 Total support. Add lines 7 through 10.						7,929,267.
12 Gross receipts from related activities, etc. (see instructions).						117,832.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)).	14	83.48 %
15 Public support percentage from 2018 Schedule A, Part II, line 14.	15	83.80 %
16a 33-1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization. ▶ <input checked="" type="checkbox"/>		
b 33-1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here . Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here . Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3 Gross receipts from activities that are not an unrelated trade or business under section 513.						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5 The value of services or facilities furnished by a governmental unit to the organization without charge.						
6 Total. Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons.						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**☐**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)).	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15.	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)).	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17.	18	%

19a 33-1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ☐**b 33-1/3% support tests—2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ☐**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If 'Yes,' answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If 'Yes,' describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ('foreign supported organization')? <i>If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If 'Yes,' provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If 'Yes,' provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If 'Yes,' answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

BAA

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D – Distributions**

	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E – Distribution Allocations (see instructions)

	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

BAA

Schedule A (Form 990 or 990-EZ) 2019

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Schedule B**(Form 990, 990-EZ,
or 990-PF)**Department of the Treasury
Internal Revenue Service**Schedule of Contributors**► **Attach to Form 990, Form 990-EZ, or Form 990-PF.**
► **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2019

Name of the organization

HABITAT FOR HUMANITY OF VENTURA COUNTY

Employer identification number

77-0120376

Organization type (check one):**Filers of:****Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

Form 990-PF

☐ 527 political organization☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ► \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization HABITAT FOR HUMANITY OF VENTURA COUNTY	Employer identification number 77-0120376
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CITY OF CAMARILLO 601 CARMEN DRIVE CAMARILLO, CA 93010	\$ 227,742.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
2	BANK OF AMERICA CHARITABLE FD. 1708 S. VICTORIA AVE VENTURA, CA 93003	\$ 41,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	UNION BANK PO BOX 60691 LOS ANGELES, CA 90060	\$ 115,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	CITY OF THOUSAND OAKS 2100 E THOUSAND OAKS BLVD THOUSAND OAKS, CA 91362-2999	\$ 99,383.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	HABITAT FOR HUMANITY INTL 270 PEACHTREE ST, NW, 1300 ATLANTA, GA 30303	\$ 31,919.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	SHERWOOD COUNTY CLUB FOUNDATION 320 W STAFFORD RD THOUSAND OAKS, CA 91361	\$ 32,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

HABITAT FOR HUMANITY OF VENTURA COUNTY

Employer identification number

77-0120376

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ N/A
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

**SCHEDULE D
(Form 990)**Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Financial Statements▶ Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019**Open to Public
Inspection**

Employer identification number

HABITAT FOR HUMANITY OF VENTURA COUNTY

77-0120376

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2 a
b Total acreage restricted by conservation easements	2 b
c Number of conservation easements on a certified historic structure included in (a)	2 c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2 d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.

1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1. ▶ \$

(ii) Assets included in Form 990, Part X. ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1. ▶ \$

b Assets included in Form 990, Part X. ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance.....	1 c
d Additions during the year.....	1 d
e Distributions during the year.....	1 e
f Ending balance.....	1 f

2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. ☐

Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance.....					
b Contributions.....					
c Net investment earnings, gains, and losses.....					
d Grants or scholarships.....					
e Other expenditures for facilities and programs.....					
f Administrative expenses.....					
g End of year balance.....					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ _____ %

b Permanent endowment ▶ _____ %

c Term endowment ▶ _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations..... **3a(i)**

Yes	No
-----	----

(ii) Related organizations..... **3a(ii)**

Yes	No
-----	----

b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? **3b**

Yes	No
-----	----

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land.....				
b Buildings.....				
c Leasehold improvements.....		20,609.	20,609.	0.
d Equipment.....		131,852.	68,371.	63,481.
e Other.....		14,197.	14,197.	0.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.).....				63,481.

BAA

Schedule D (Form 990) 2019

Part VII Investments – Other Securities.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives.....		
(2) Closely held equity interests.....		
(3) Other		
(A) -----		
(B) -----		
(C) -----		
(D) -----		
(E) -----		
(F) -----		
(G) -----		
(H) -----		
(I) -----		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) .. ▶		

Part VIII Investments – Program Related.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) .. ▶		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CONSTRUCTION IN PROGRESS	1,635,005.
(2) ENDOWMENT FUND	26,097.
(3) ESCROW DEPOSITS	3,118.
(4) HOME PENDING SALE	124,998.
(5) IMPOUND ACCOUNTS	43,179.
(6) INVENTORY	25,216.
(7) OTHER ASSETS	11,300.
(8) REFUNDABLE DEPOSITS	53,681.
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) .. ▶	1,922,594.

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ACCRUED INTEREST	533.
(3) CONSTRUCTION COSTS PAYABLE	46,720.
(4) DEPOSITS FOR FUTURE HOMES SALES	28,982.
(5) IMPOUND ACCOUNTS	56,936.
(6) NOTE PAYABLE	250,000.
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) .. ▶	383,171.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII. ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	2,385,060.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,385,060.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b.	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	2,385,060.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	2,685,978.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,685,978.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b.	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	2,685,978.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

HABITAT FOR HUMANITY OF VENTURA COUNTY

Employer identification number

77-0120376

Part I

Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- | | |
|--|---|
| a <input type="checkbox"/> Mail solicitations | e <input type="checkbox"/> Solicitation of non-government grants |
| b <input type="checkbox"/> Internet and email solicitations | f <input type="checkbox"/> Solicitation of government grants |
| c <input type="checkbox"/> Phone solicitations | g <input type="checkbox"/> Special fundraising events |
| d <input type="checkbox"/> In-person solicitations | |

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☒ No

b If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total.....▶						0.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

REVENUE		(a) Event #1 <u>HEARTS & HAMME</u> (event type)	(b) Event #2 <u>COCKTAILS IN H</u> (event type)	(c) Other events <u>3</u> (total number)	(d) Total events (add column (a) through column (c))
	1 Gross receipts	74,888.	60,194.	52,672.	187,754.
	2 Less: Contributions	73,913.	55,074.	52,672.	181,659.
	3 Gross income (line 1 minus line 2)	975.	5,120.		6,095.
DIRECT EXPENSES	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	3,150.	10,000.		13,150.
	7 Food and beverages	15,714.	3,785.		19,499.
	8 Entertainment				
	9 Other direct expenses			21,914.	21,914.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				54,563.
	11 Net income summary. Subtract line 10 from line 3, column (d)				-48,468.

Part III Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

REVENUE		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
	1 Gross revenue				
DIRECT EXPENSES	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If 'No,' explain: _____

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If 'Yes,' explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|-------------|---|
| a The organization's facility | 13 a | % |
| b An outside facility | 13 b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c** If 'Yes,' enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

HABITAT FOR HUMANITY OF VENTURA COUNTY

Employer identification number

77-0120376

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☒ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) HABITAT FOR HUMANITY INTL 270 PEACHTREE ST, NW, 1300 ATLANTA, GA 30303	91-1914868	501 (C) (3)	24,996.	0.			
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0
- 3 Enter total number of other organizations listed in the line 1 table 1

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

- ▶ **Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

HABITAT FOR HUMANITY OF VENTURA COUNTY

Employer identification number

77-0120376

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art — Works of art				
2 Art — Historical treasures				
3 Art — Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		7,933.	FAIR MARKET
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities — Publicly traded				
10 Securities — Closely held stock				
11 Securities — Partnership, LLC, or trust interests				
12 Securities — Miscellaneous				
13 Qualified conservation contribution — Historic structures				
14 Qualified conservation contribution — Other				
15 Real estate — Residential				
16 Real estate — Commercial				
17 Real estate — Other	X	1	182,000.	FAIR MARKET
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (FOOD)	X	2	8,731.	FAIR MARKET
26 Other ▶ (.....)				
27 Other ▶ (.....)				
28 Other ▶ (.....)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

b If 'Yes,' describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If 'Yes,' describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Yes No

	Yes	No
30a		X
31		X
32a		X
33		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Employer identification number

HABITAT FOR HUMANITY OF VENTURA COUNTY

77-0120376

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

HABITAT FOR HUMANITY OF VENTURA COUNTY (HFHVC) BRINGS PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE AND WORKS TO ACHIEVE THE VISION THAT EVERYONE DESERVES A DECENT PLACE TO LIVE. HFHVC BUILDS NEW, AFFORDABLE HOMES FOR LOW INCOME FAMILIES AND PROVIDES CRITICAL HOME REPAIRS AND UPDATES FOR LOW INCOME SENIORS, VETERANS AND DISABLED HOMEOWNERS. TO HELP FUND ITS MISSION HFHVC OPERATES TWO RESTORES, DISCOUNT HOME IMPROVEMENT RETAIL STORES, WHICH ACCEPT DONATED GOODS AND SELL THEM TO THE PUBLIC.

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS

AN AMENDED BYLAWS WAS APPROVED ON JAN 27, 2020 WHICH DETAILED THE FOLLOWING CHANGES:

ARTICLE 3.2(D): THE ENTITY SHALL ESTABLISH AND MAINTAIN A LIST OF GUIDELINES TO CHOOSE RECIPIENT FAMILIES FOR THIS HOUSING THROUGH A NON-DISCRIMINATORY SELECTION PROCESS. THE REQUIREMENT FIR THE RECEIPTS HAS CHANGED FROM MORE THAN 50% OF VENTURA COUNTY MEDIAN INCOME TO 80% VENTURA COUNTY MEDIAN INCOME

ARTICLE 5.5(C): EACH DIRECTOR, IN ORDER TO QUALIFY FOR OFFICE, SHALL ATTEND AT LEAST 50% OF THE REGULAR MEETINGS OF THE BOARD OF DIRECTORS DURING A FISCAL YEAR INSTEAD OF 75%.

ARTICLE 5.9(C) WAS ADDED: RESTRICTION ON PUBLIC SECTOR REPRESENTATION: HABITAT FOR HUMANITY OF VENTURA COUNTY, A NON-PROFIT ORGANIZATION, MAY NOT HAVE MORE THAN ONE-THIRD OF ITS GOVERNING BOARD'S MEMBERSHIP REPRESENTATIVE OF THE PUBLIC SECTOR (ELECTED OR APPOINTED PUBLIC OFFICIALS, PUBLIC EMPLOYEES, EMPLOYEES OF THE PARTICIPATING JURISDICTION, PERSONS APPOINTED BY PUBLIC OFFICIALS - WHETHER OR NOT LOW INCOME).

Name of the organization

HABITAT FOR HUMANITY OF VENTURA COUNTY

Employer identification number

77-0120376

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS

ARTICLE 6.5: NOTICE OF MEETINGS: NOTICE OF REGULAR MEETINGS OF THE BOARD OF DIRECTORS SHALL BE GIVEN AT LEAST 72 HOURS IN ADVANCE ELECTRONICALLY OR IN PERSON INSTEAD OF NOT NEEDED TO BE GIVEN. NOTICE OF SPECIAL MEETINGS OF THE BOARD OF DIRECTORS SHALL BE GIVEN AT LEAST 24 HOURS IN ADVANCE ELECTRONICALLY OR IN PERSON INSTEAD OF AT LEAST 35 DAYS AND NOT MORE THAN 90 DAYS PRIOR TO SUCH MEETING.

ARTICLE 7.5: RESIGNATION AND REMOVAL OF OFFICERS: ANY OFFICER MAY BE REMOVED, WITH OR WITHOUT CAUSE, BY A TWO-THIRDS (2/3) VOTE OF THE BOARD OF DIRECTORS INSTEAD OF BY A MAJORITY VOTE OF THE BOARD OF DIRECTORS

ARTICLE 9.2 DOES NOT MENTION THE FUNCTIONAL COMMITTEES BUT JUST THE STANDING COMMITTEES.

ARTICLE 12: AMENDMENTS: THESE BYLAWS MAY BE AMENDED, REVISED, OR REPEALED BY A TWO-THIRDS (2/3) VOTE OF THE BOARD OF DIRECTORS INSTEAD OF MAJORITY VOTE

ARTICLE 13: DISSOLUTION ADDS NEW SUB-ARTICLES:

13.1 NOTICE. THE DISSOLUTION OF HFH/VC MAY BE CONSIDERED AT A MEETING OF THE BOARD OF DIRECTORS CALLED TO CONSIDER DISSOLUTION, PROVIDED THAT THE NOTICE OF DISSOLUTION HAS BEEN SENT TO ALL MEMBERS OF THE BOARD OF DIRECTORS AT LEAST THIRTY (30) CALENDAR DAYS PRIOR TO THE VOTE ON DISSOLUTION BY US MAIL OR ELECTRONICALLY.

13.2 VOTE. THE VOTE NEEDED FOR APPROVAL OF DISSOLUTION SHALL BE A TWO-THIRDS (2/3) VOTE OF THOSE PRESENT AND VOTING AT A MEETING CALLED TO CONSIDER DISSOLUTION.

Name of the organization

HABITAT FOR HUMANITY OF VENTURA COUNTY

Employer identification number

77-0120376

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS

13.4 NO ASSETS TO DIRECTORS, OFFICERS, INDIVIDUALS. NO PART OF THE NET EARNINGS, PROPERTIES, OR ASSETS OF THE CORPORATION, ON DISSOLUTION OR OTHERWISE, SHALL INURE TO THE BENEFIT OF ANY DIRECTOR, OFFICER, OR INDIVIDUAL OF THIS CORPORATION.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE ORGANIZATION'S TAX RETURNS ARE REVIEWED AND APPROVED BY THE EXECUTIVE DIRECTOR AND FINANCE COMMITTEE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

FOR KEY EMPLOYEES INCLUDING THE EXECUTIVE DIRECTOR, A REVIEW OF COMPARABLE COMPENSATION DATA IS REVIEWED BY THE BOARD. MEMBERS OF THE BOARD APPROVE THE COMPENSATION PACKAGE AND WOULD NOT HAVE A CONFLICT OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT ISSUE. THE DECISION IS DISCUSSED AND RECORDED IN THE BOARD OF DIRECTORS MEETING MINUTES.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

FOR KEY EMPLOYEES, A REVIEW OF COMPARABLE COMPENSATION DATA IS REVIEWED BY THE BOARD . MEMBERS OF THE BOARD APPROVE THE COMPENSATION PACKAGE AND WOULD NOT HAVE A CONFLICT OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT ISSUE. THE DECISION IS DISCUSSED AND RECORDED IN THE BOARD OF DIRECTORS MEETING MINUTES.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS OF THE ORGANIZATION ARE AVAILABLE UPON REQUEST. THE ORGANIZATION'S FORM 990 IS AVAILABLE UPON REQUEST AND IS PUBLISHED ON GUIDESTAR AND CHARITY NAVIGATOR.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

▶ **Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2019

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Inspection**

HABITAT FOR HUMANITY OF VENTURA COUNTY

Employer identification number

77-0120376

Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) ----- ----- -----					
(2) ----- ----- -----					
(3) ----- ----- -----					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Sec 512(b)(13) controlled entity?	
						Yes	No
(1) HABITAT FOR HUMANITY INTERNATIONAL 270 PEACHTREE STREET STE 1300 ATLANTA, GA 30303 91-1914686	HOME BUILDING	GA	501 (C) (3)	7	N/A		X
(2) ----- ----- -----							
(3) ----- ----- -----							
(4) ----- ----- -----							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor- tionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) ----- ----- -----												
(2) ----- ----- -----												
(3) ----- ----- -----												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Sec 512(b)(13) controlled entity?	
								Yes	No
(1) ----- ----- -----									
(2) ----- ----- -----									
(3) ----- ----- -----									

Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor- tionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1) ----- ----- -----													
(2) ----- ----- -----													
(3) ----- ----- -----													
(4) ----- ----- -----													
(5) ----- ----- -----													
(6) ----- ----- -----													
(7) ----- ----- -----													
(8) ----- ----- -----													

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

2019

California Exempt Organization
Annual Information Return

199

Calendar Year 2019 or fiscal year beginning (mm/dd/yyyy) 7/01/2019, and ending (mm/dd/yyyy) 6/30/2020

Corporation/Organization name

HABITAT FOR HUMANITY OF VENTURA COUNTY

Additional information. See instructions.

California corporation number

1538995

FEIN

77-0120376

Street address (suite or room)

1850 EASTMAN AVE

PMB no.

City

OXNARD

State

CA

Zip code

93030

Foreign country name

Foreign province/state/county

Foreign postal code

- A** First Return ☐ Yes ☒ No
- B** Amended Return ☐ Yes ☒ No
- C** IRC Section 4947(a)(1) trust ☐ Yes ☒ No
- D** Final Information Return?
- ☐ Dissolved ☐ Surrendered (Withdrawn) ☐ Merged/Reorganized
- Enter date: (mm/dd/yyyy) •
- E** Check accounting method:
- 1 ☐ Cash 2 ☒ Accrual 3 ☐ Other
- F** Federal return filed? 1 • ☐ 990T 2 • ☐ 990-PF 3 • ☐ Sch H (990)
- 4 ☒ Other 990 series
- G** Is this a group filing? See instructions ☐ Yes ☒ No
- H** Is this organization in a group exemption ☐ Yes ☒ No
- If "Yes," what is the parent's name?
- I** Did the organization have any changes to its guidelines not reported to the FTB? See instructions. ☒ Yes ☐ No
- SEE STM 1

- J** If exempt under R&TC Section 23701d, has the organization engaged in political activities? See instructions ☐ Yes ☒ No
- K** Is the organization exempt under R&TC Section 23701g? ☐ Yes ☒ No
- If "Yes," enter the gross receipts from nonmember sources \$
- L** If organization is a public charity exempt under R&TC Section 23701d and meets the filing fee exception, check box. No filing fee is required ☒
- M** Is the organization a Limited Liability Company? ☐ Yes ☒ No
- N** Did the organization file Form 100 or Form 109 to report taxable income? ☐ Yes ☒ No
- O** Is the organization under audit by the IRS or has the IRS audited in a prior year? ☐ Yes ☒ No
- P** Is federal Form 1023/1024 pending? ☐ Yes ☒ No
- Date filed with IRS

Part I Complete Part I unless not required to file this form. See General Information B and C.

Receipts and Revenues	1	Gross sales or receipts from other sources. From Side 2, Part II, line 8.	1	1,363,234.
	2	Gross dues and assessments from members and affiliates.	2	
	3	Gross contributions, gifts, grants, and similar amounts received. SEE SCH. B.	3	1,076,389.
	4	Total gross receipts for filing requirement test. Add line 1 through line 3. This line must be completed. If the result is less than \$50,000, see General Information B.	4	2,439,623.
	5	Cost of goods sold.	5	
	6	Cost or other basis, and sales expenses of assets sold.	6	
	7	Total costs. Add line 5 and line 6.	7	
	8	Total gross income. Subtract line 7 from line 4.	8	2,439,623.
Expenses	9	Total expenses and disbursements. From Side 2, Part II, line 18.	9	2,740,541.
	10	Excess of receipts over expenses and disbursements. Subtract line 9 from line 8.	10	-300,918.
Filing Fee	11	Total payments.	11	
	12	Use tax. See General Information K.	12	
	13	Payments balance. If line 11 is more than line 12, subtract line 12 from line 11.	13	
	14	Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12.	14	
	15	Filing fee \$10 or \$25. See General Information F.	15	
	16	Penalties and Interest. See General Information J.	16	
	17	Balance due. Add line 12, line 15, and line 16. Then subtract line 11 from the result.	17	0.
Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.			
Paid Preparer's Use Only	Signature of officer	EXECUTIVE DIR.	Date	Telephone 805-485-6065
	Preparer's signature	CHERI L. BOGGELN	Date	PTIN P00854324
	Firm's name (or yours, if self-employed) and address	BOGGELN & COMPANY, INC. 215 1/2 MAIN STREET HUNTINGTON BEACH, CA 92648	Check if self-employed	Firm's FEIN 46-1594234
				Telephone 714-374-7434
May the FTB discuss this return with the preparer shown above? See instructions. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				

Part II Organizations with gross receipts of more than \$50,000 and private foundations
 regardless of amount of gross receipts – complete Part II or furnish substitute information.

Receipts from Other Sources	1	Gross sales or receipts from all business activities. See instructions.	•	1	
	2	Interest	•	2	22,084.
	3	Dividends	•	3	
	4	Gross rents	•	4	
	5	Gross royalties	•	5	
	6	Gross amount received from sale of assets (See Instructions)	•	6	
	7	Other income. Attach schedule. SEE STATEMENT 2	•	7	1,341,150.
Expenses and Disbursements	8	Total gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Page 1, Part I, line 1.		8	1,363,234.
	9	Contributions, gifts, grants, and similar amounts paid. Attach schedule. SEE STATEMENT 3	•	9	24,996.
	10	Disbursements to or for members	•	10	
	11	Compensation of officers, directors, and trustees. Attach schedule	•	11	136,918.
	12	Other salaries and wages	•	12	839,783.
	13	Interest	•	13	688.
	14	Taxes	•	14	95,796.
	15	Rents	•	15	346,319.
	16	Depreciation and depletion (See instructions)	•	16	5,358.
	17	Other Expenses and Disbursements. Attach schedule SEE STATEMENT 4	•	17	1,290,683.
	18	Total expenses and disbursements. Add line 9 through line 17. Enter here and on Page 1, Part I, line 9.		18	2,740,541.

Schedule L Balance Sheet		Beginning of taxable year		End of taxable year	
		(a)	(b)	(c)	(d)
Assets					
1	Cash		2,362,618.	•	1,496,554.
2	Net accounts receivable		109,333.	•	73,578.
3	Net notes receivable		2,396,549.	•	2,289,056.
4	Inventories			•	
5	Federal and state government obligations			•	
6	Investments in other bonds			•	
7	Investments in stock			•	
8	Mortgage loans			•	
9	Other investments. Attach schedule			•	
10 a	Depreciable assets	104,842.		166,658.	
b	Less accumulated depreciation	97,820.	7,022.	103,177.	63,481.
11	Land			•	
12	Other assets. Attach schedule. STM 5		1,389,108.	•	2,002,585.
13	Total assets		6,264,630.		5,925,254.
Liabilities and net worth					
14	Accounts payable		225,459.	•	462,497.
15	Contributions, gifts, or grants payable			•	
16	Bonds and notes payable			•	
17	Mortgages payable			•	
18	Other liabilities. Attach schedule. STM 6		661,767.		383,171.
19	Capital stock or principal fund		5,377,404.	•	5,079,586.
20	Paid-in or capital surplus. Attach reconciliation.			•	
21	Retained earnings or income fund			•	
22	Total liabilities and net worth		6,264,630.		5,925,254.

Schedule M-1 Reconciliation of income per books with income per return

Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000

1	Net income per books	•	-300,918.	7	Income recorded on books this year not included in this return. Attach schedule	•	
2	Federal income tax	•		8	Deductions in this return not charged against book income this year. Attach schedule.	•	
3	Excess of capital losses over capital gains	•		9	Total. Add line 7 and line 8		
4	Income not recorded on books this year. Attach schedule.	•		10	Net income per return. Subtract line 9 from line 6.		-300,918.
5	Expenses recorded on books this year not deducted in this return. Attach schedule	•					
6	Total. Add line 1 through line 5.		-300,918.				

Schedule B**(Form 990, 990-EZ,
or 990-PF)**Department of the Treasury
Internal Revenue ServiceCALIFORNIA COPY
Schedule of Contributors► **Attach to Form 990, Form 990-EZ, or Form 990-PF.**
► **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2019

Name of the organization

HABITAT FOR HUMANITY OF VENTURA COUNTY

Employer identification number

77-0120376

Organization type (check one):**Filers of:****Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

Form 990-PF

☐ 527 political organization☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ► \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization	Employer identification number
HABITAT FOR HUMANITY OF VENTURA COUNTY	77-0120376

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CITY OF CAMARILLO 601 CARMEN DRIVE CAMARILLO, CA 93010	\$ 227,742.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
2	BANK OF AMERICA CHARITABLE FD. 1708 S. VICTORIA AVE VENTURA, CA 93003	\$ 41,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	UNION BANK PO BOX 60691 LOS ANGELES, CA 90060	\$ 115,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	CITY OF THOUSAND OAKS 2100 E THOUSAND OAKS BLVD THOUSAND OAKS, CA 91362-2999	\$ 99,383.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	HABITAT FOR HUMANITY INTL 270 PEACHTREE ST, NW, 1300 ATLANTA, GA 30303	\$ 31,919.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	SHERWOOD COUNTY CLUB FOUNDATION 320 W STAFFORD RD THOUSAND OAKS, CA 91361	\$ 32,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

HABITAT FOR HUMANITY OF VENTURA COUNTY

Employer identification number

77-0120376

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ N/A
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

STATEMENT 1
FORM 199, LINE 1
ACTIVITIES NOT REPORTED TO THE FRANCHISE TAX BOARD

PLEASE SEE THE ATTACHMENT OF AMENDED AND RESTATED BYLAW.

STATEMENT 2
FORM 199, PART II, LINE 7
OTHER INCOME

INCOME FROM SPECIAL EVENTS.....	\$	6,095.
PROGRAM SERVICE REVENUE.....		1,335,055.
TOTAL	\$	<u>1,341,150.</u>

STATEMENT 3
FORM 199, PART II, LINE 9
CONTRIBUTIONS, GIFTS, GRANTS, AND SIMILAR AMOUNTS PAID

DONEE'S NAME:	HABITAT FOR HUMANITY INTL	
DONEE'S STREET ADDRESS:	270 PEACHTREE ST, NW, 1300	
DONEE'S CITY, STATE, ZIP:	ATLANTA, GA 30303	
AMOUNT GIVEN:		24,996.
TOTAL	\$	<u>24,996.</u>

STATEMENT 4
FORM 199, PART II, LINE 17
OTHER EXPENSES

ACCOUNTING FEES.....	\$	35,573.
ADVERTISING AND PROMOTION.....		16,486.
AUTO EXPENSE.....		44,545.
BANK SERVICE CHARGES.....		34,742.
CONFERENCES, CONVENTIONS, AND MEETINGS.....		4,199.
CONSTRUCTION COST.....		412,965.
CONTRACT LABOR.....		1,283.
DUES & SUBSCRIPTIONS.....		7,418.
HFHI FEES.....		25,000.
INSURANCE.....		63,193.
LEGAL FEES.....		963.
MEALS & ENTERTAINMENT.....		6,899.
MISC EXPENSE.....		4,656.
OFFICE EXPENSES.....		106,386.
OTHER EMPLOYEE BENEFIT.....		87,064.
OTHER FEES.....		48,881.
PRESERVE A HOME COST.....		184,037.
PRINTING AND PUBLICATIONS.....		986.
REPAIR & MAINTENANCE.....		9,904.
RESTORE COST OF GOODS SOLD.....		64,307.
SPECIAL EVENT EXPENSES.....		54,563.
TAXES.....		658.
TELEPHONE.....		23,762.
TRAVEL.....		6,802.
UTILITIES.....		40,915.

STATEMENT 4 (CONTINUED)
FORM 199, PART II, LINE 17
OTHER EXPENSES

VOLUNTEER.....	\$ 4,496.
TOTAL	<u>\$ 1,290,683.</u>

STATEMENT 5
FORM 199, SCHEDULE L, LINE 12
OTHER ASSETS

CONSTRUCTION IN PROGRESS.....	1,635,005.
ENDOWMENT FUND.....	26,097.
ESCROW DEPOSITS.....	3,118.
HOME PENDING SALE.....	124,998.
IMPOUND ACCOUNTS.....	43,179.
INVENTORY.....	25,216.
OTHER ASSETS.....	11,300.
PREPAID EXPENSES AND DEFERRED CHARGES.....	79,991.
REFUNDABLE DEPOSITS.....	53,681.
TOTAL	<u>\$ 2,002,585.</u>

STATEMENT 6
FORM 199, SCHEDULE L, LINE 18
OTHER LIABILITIES

ACCRUED INTEREST.....	533.
CONSTRUCTION COSTS PAYABLE.....	46,720.
DEPOSITS FOR FUTURE HOMES SALES.....	28,982.
IMPOUND ACCOUNTS.....	56,936.
NOTE PAYABLE.....	250,000.
TOTAL	<u>\$ 383,171.</u>

**BYLAWS
HABITAT FOR HUMANITY
OF VENTURA COUNTY, INC.**

Amended – January 27, 2020

ARTICLE 1 - NAME

- 1.1 The name of this Corporation is Habitat for Humanity of Ventura County, Inc. ("Corporation"), also referred to as HFH/VC.

ARTICLE 2 - OFFICE

- 2.1 **Principal Office.** The principal office for the transaction of business of the Corporation ("principal executive office") shall be located in the City of Oxnard, Ventura County, California. The directors may change the location of the principal office. Any change of this location shall be noted by the Secretary on these bylaws
- 2.2 **Other Offices.** The Board of Directors may at any time establish branch or subordinate offices at any place or places where the Corporation is qualified to do business.

ARTICLE 3 - OBJECTIVES AND PURPOSES

- 3.1 **General Purposes.** This Corporation is a nonprofit public benefit corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit Corporation law for charitable and religious purposes. The Corporation acknowledges the local, national, and international concepts of Habitat for Humanity, and accepts the principles of tithing. No substantial part of the activities of the Corporation shall consist of the publication or dissemination of materials with the purpose of attempting to influence legislation, and the Corporation shall not participate or intervene in any political campaign on behalf of any candidate for public office or for or against any cause or measure being submitted to the people for a vote.
- 3.2 **Specific Purposes.** Within the context of the general purposes stated above, this Corporation shall:
- (a) Form a local Board of Directors organized in accordance with state laws governing nonprofit organizations.
 - (b) Operate in such a way that will acknowledge the local, national and international concepts and principals of Habitat for Humanity, as set forth in the Affiliate Covenant between Habitat for Humanity International and this Corporation, identified as "Affiliate" in said Covenant.
 - (c) Work together with donors, volunteers, and others in the community to create decent, affordable housing for those in need and to develop a program of constructing and renovating modest but adequate housing to be sold to, or be retained by, their owners at no profit and no interest, and which program may include plans to own or lease real and personal property to be used to further the purposes of the Corporation. Any leasing done by the Corporation must have the ultimate aim of home ownership.
 - (d) Establish and maintain a list of guidelines to choose recipient families for this housing through a non-discriminatory selection process, including development of a list of expectations for participation by the recipient families and the establishment of payment

programs. Such expectations shall include a policy of the Corporation regarding the income requirements of recipient families as a percentage of the Ventura County median income, which percentage may vary from time to time for specific projects as approved by a majority vote of the Board of Directors as well as, but not limited to, contractual agreements, down payment amounts, progress payment(s), "sweat equity," and community responsibility. In no event shall income requirements be more than eighty (80) percent of Ventura County median income.

- (e) Establish and maintain appropriate financial budgets, records and plans for the Corporation.
- (f) Establishment of a revolving Fund for Humanity, funded by the income received from repayment of the loans, which may be used to build and renovate more housing.
- (g) Keep accurate financial records that are open for review by anyone on thirty (30) days written notice and have the records audited annually.
- (h) Tithe a percentage of the monthly unrestricted cash donations and ReStore net income, plus house sponsorship money received without restrictions on tithe, received by Habitat for Humanity of Ventura County, Inc., to Habitat for Humanity International for overseas projects. The amount of the tithe shall be determined by a policy adopted and approved by a majority of the Board of Directors, which policy may be amended from time to time, and a vote of a majority of the Board of Directors may be used to amend the amount or percentage in any month or fiscal year, for that month or fiscal year only, should the Board of Directors determine that circumstances warrant such an amendment. However, in no event shall the tithe percentage be less than ten (10) percent without amending these bylaws.
- (i) Establish and maintain on-going plans for the Corporation to raise money to be used to promote the purposes of the Corporation. The Corporation shall receive, maintain, and accept as assets of the Corporation any property, whether real or personal property, by way of gift, bequest, devise or purchase from any person, firm, trust or corporation to be held, administered and disposed of exclusively for charitable, religious, educational and scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, as amended, and in accordance with and pursuant to the provisions of the Articles of Incorporation; but no gift, bequest, devise or purchase of any such property shall be received and made and accepted if it is conditioned or limited in such manner as shall require the disposition of income or principal to any organization other than a "charitable organization" or for any purposes other than a "charitable purpose" which would jeopardize the status of the Corporation as an entity exempt from federal income tax pursuant to the relevant provisions of the Internal Revenue Code, as amended.
- (j) Develop ways to create a spirit of loving community among the people involved in the Corporation.

ARTICLE 4 - NO MEMBERS

4.1 The Corporation shall not have members, as defined in California Corporations Code Section 5056.

ARTICLE 5 - BOARD OF DIRECTORS

5.1 General Powers. Subject to the provisions of the California Nonprofit Corporation Law and any limitations in the Articles of Incorporation, the business and affairs of the Corporation shall be managed, and all corporate powers shall be exercised by or under the direction of the Board of Directors.

5.2 Specific Powers. Without prejudice to the general powers set forth above, but subject to the same limitations, the Board of Directors shall have the power to do the following:

- (a) Appoint and remove all officers, delegates, agents and employees of the Corporation, prescribe powers and duties for them as are consistent with the law, the Articles of Incorporation and these Bylaws, fix the compensation, if any of such officers, delegates agents and employees, and require from them security for faithful service.
- (b) Change the principal executive or business office in the State of California from one location to another.
- (c) Borrow money and incur indebtedness on behalf of the Corporation and cause to be executed and delivered for the Corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt and securities.
- (d) Indemnify the Corporation's officers, directors, employees and agents in accordance with the provisions of these Bylaws and Section 5238 of the California Nonprofit Public Benefit Corporation Law.
- (e) Contract and pay for insurance covering and protecting against such damages or injuries as the Board deems advisable.
- (f) Delegate some of its powers in accordance with applicable law and these Bylaws.
- (g) Adopt and use a corporate seal and alter the form of the seal.
- (h) Establish and approve budgets, including staffing and compensation plans.
- (i) Review and set the compensation of the Executive Director on an annual basis.
- (j) Conduct, manage, and control the affairs and activities of the Corporation, to make such rules, regulations and policies and to exercise all other powers conferred by any applicable law, consistent with the Articles of Incorporation and as the Board deems best.

5.3 Number of Directors. The number of elected Directors shall not exceed twenty-one (21) nor be less than twelve (12), including four officers. HFH/VC will make reasonable efforts to ensure that of the board members, one-third shall be residents of low-income neighborhoods in Ventura County. In addition to the elected Directors, the Executive Director shall be an ex officio non-voting Director. There may be other additional ex officio non-voting Directors, as determined by the Board of Directors.

5.4 Term of Office. Each Director shall serve a term of two (2) years or until his or her successor is elected. Each Director may be elected to serve second and third terms of up to two (2) years each or until his or her successor is elected. After completion of the third term, a Director must take one year off the Board before being elected to another term. However, in a situation in which loss of a Director's special competencies or skills will create a handicap on the organization, one or more one-year extensions of that Director's then-current term may be approved by a vote of the Board.

5.5 Qualifications of Directors. Each Director, in order to qualify for office, shall:

- (a) Have a sincere interest in the work of the Corporation and a commitment to the mission and goals of the Corporation, as well as agree in writing to support the purposes and objectives of the Corporation and sign, and reaffirm during his or her term of office, the Covenant to support the purposes and objectives of Habitat for Humanity International.
- (b) Be willing to regularly attend and participate in scheduled meetings of the Board of Directors and in an annual retreat;
- (c) Attend at least one half (1/2) of the regular meetings of the Board of Directors during a fiscal year.
- (d) Be willing to accept the responsibilities of the position as described in the Position Description, Director; including making financial contributions to Habitat in accordance with his or her ability.
- (e) Be an emissary of the Corporation in the community

5.6 Procedure for Election of Directors:

- (a) **Election:** At the annual meeting of the Board, each new Director shall be elected by a majority vote of the Directors then in office, or by a sole remaining Director; provided, however, if any director is not elected at any such annual meeting, a Director may be elected at any regular or special Board meeting held for that purpose or may be elected by written consent.
- (b) **Vacancies.** Vacancies shall be filled by a majority vote of the Directors then in office, whether or not less than a quorum, or by a sole remaining Director. Notwithstanding anything else in these Bylaws, no Director may leave office when the Corporation would then be left without a duly appointed and acting Director or Directors in charge of the affairs of the Corporation.

5.7 Termination: Removal. Membership on the Board of Directors shall terminate:

- (a) Automatically on the written resignation or death of a Director; or
- (b) On the incapacity or inactivity of a Director, or failure of the Director to maintain qualification for office, as determined by the vote or written assent of two-thirds (2/3) vote of all of the remaining Directors, excluding the vote of that Director. This action may be taken whenever, in the judgment of the Board, the best interests of the Corporation and the Board of Directors will be served thereby. Any Director whose removal has been proposed shall be given the opportunity to be heard by the Board or to provide a statement to the Board prior to the vote for removal.
- (c) Any Director who is, during his or her tenure, convicted of a felony or declared of unsound mind by a court order, or convicted of fraudulent acts as provided under Section 5223 of the California Nonprofit Public Benefit Corporation Law shall be deemed to have resigned his or her position.
- (d) The Board may remove a Director with or without cause by at least two-thirds (2/3) vote of the Directors present and voting, excluding the vote of that Director.

5.8 Compensation. Directors shall serve without remuneration; however, the Board may authorize the Corporation to reimburse a Director for expenses actually incurred by the Director in the conduct of the affairs of the Corporation.

5.9 Director Conflict of Interest, Restriction on Interested Directors and Restriction on Public Sector Representation.

- (a) **Conflict of Interest Transactions.** A conflict of interest transaction is a transaction with the Corporation in which a Director of the Corporation has a direct or indirect interest. For purposes of this section, a Director has an indirect interest in a transaction if: (i) another entity in which the Director has a material interest or in which the Director is a general partner or owner is a party to the transaction, or (ii) another entity of which the Director is a director, officer, general partner, agent, employee or trustee is a party to the transaction. A conflict of interest transaction is not voidable or a basis for imposing liability on the Director if the transaction was fair at the time it was entered into and is approved by the Board in advance as hereinafter provided. A transaction in which a Director has a conflict of interest may be approved in advance by the vote of the Board if (i) the material facts of the transaction and the Director's interest are disclosed in writing or known to the Board; and (ii) the Directors approving the transaction in good faith reasonably believe that the transaction is fair to the Corporation. For purposes of this section, a conflict of interest transaction is approved if it receives the affirmative vote of a majority of the Directors on the Board, who have no direct or indirect interest in the transaction, but a transaction may not be approved by a single Director. If a majority of the Directors on the Board, who have no direct or indirect interest in the vote to approve the transaction is present, a quorum is deemed to be present for the purpose of taking action under this section. The presence of or a vote cast by, a Director with a direct or indirect interest in the transaction does not affect the validity of any action taken under this section if the transaction is otherwise approved as hereinabove provided.
- (b) **Restriction on Interested Directors.** No more than twenty-five (25) percent of the persons serving on the Board of Directors at any time may be interested persons. An interested person is: (1) any person being compensated by the Corporation for services rendered to it within the previous 12 months, whether as a full-time or part-time employee, independent contractor, or otherwise; and (2) any brother, sister, ancestor, descendant, spouse, brother-in-law, mother-in-law, or father-in-law of any such person. However, any violation of the provisions of the paragraph shall not affect the validity or enforceability of any transaction entered into by the Corporation.
- (c) **Restriction on Public Sector Representation.** Habitat for Humanity of Ventura County, a non-profit organization, may not have more than one-third of its governing board's membership representative of the public sector (elected or appointed public officials, public employees, employees of the participating jurisdiction, persons appointed by public officials – whether or not low income).

5.10 Non-Liability and Indemnification of Directors and Officers.

- (a) **Non-Liability.** The Directors and Officers, whether individually or collectively, shall not be personally liable for the debts, liabilities, or other obligations of the Corporation. Nothing in these Bylaws (or in any policies, guidelines, statements of objectives or mission or similar document) is intended to elevate or enhance the duties or liabilities of a Director or Officer under applicable law, to abrogate in any way protections afforded directors and officers under applicable law or to affect adversely their ability to rely on other persons to the fullest extent permitted by law.

- (b) **Indemnification.** To the fullest extent permitted by law, this Corporation shall have the power to indemnify its Directors, Officers, employees and other persons described in Section 5238(a) of the California Nonprofit Public Benefit Corporation Law, including persons formerly occupying any such positions, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any “proceeding” as that term is used in this section, and including an action by or in the right of the Corporation, by reason of the fact that the person is or was a person described in that section. “Expenses” as used in this section 5.10 shall have the same meaning as in Section 5238 of the California Nonprofit Public Benefit Corporation Law.
- i. **Approval of Indemnity.** On written request to the Board by any person seeking indemnification under Section 5238(b) or Section 5238(c) of the California Nonprofit Public Benefit Corporation Law, the Board shall promptly decide under Section 5238(e) of the California Nonprofit Public Benefit Corporation Law whether the applicable standard of conduct set forth in Section 5238(h) or Section 5138(c) of the California Nonprofit Public Benefit Corporation Law has been met and, if so, the Board shall authorize indemnification.
- ii. **Advancement of Expenses.** To the fullest extent permitted by law and except as otherwise determined by the Board in a specific instance, expenses incurred by a person seeking indemnification under this section 5.10 in defending any proceeding covered thereunder shall be advanced by the Corporation before final disposition of the proceeding, on receipt by the Corporation of an undertaking by or on behalf of that person that the advance will be repaid unless it is ultimately found that the person is entitled to be indemnified by the Corporation for those expenses.

ARTICLE 6 - MEETINGS OF BOARD OF DIRECTORS

- 6.1 **Annual Meeting.** The Annual Meeting of the Board of Directors/Corporation shall be held during the month of June or at a time designated by the Board of Directors.
- 6.2 **Regular Meetings.** Regular meetings shall also be held at a time and place as designated by the Board of Directors.
- 6.3 **Special Meetings.** Special meetings of the Board may be called by any member of the Executive Committee who is also a Director, by any three (3) Directors, or by a minimum of any five (5) percent or more of the Directors. The person or persons calling a special meeting shall fix the time and place of the meeting.
- 6.4 **Electronic Meetings.** Meetings by the Board of Directors, Executive Committee, and other committees may be held by telephone conference call or electronic video screen communication provided that all persons participating shall be able to hear and/or see each other and that a roll call is taken to confirm that a quorum is present. Such Directors shall be deemed to be present in person at such meeting. The Board shall approve procedures for the holding of electronic meetings.
- 6.5
 - (a) **Notice - Regular Meetings.** Notice of regular meetings of the Board of Directors shall be given at least seventy-two (72) hours in advance electronically or in person.

- (b) **Notice - Special Meetings.** Notice of special meetings of the Board of Directors shall be given at least twenty-four (24) hours in advance electronically or in person.

- 6.5 **Quorum.** A majority of the positions filled on the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board, and the act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board, unless a greater number is specifically required by law. A meeting at which a quorum is initially present may continue to transact business, despite the withdrawal of some Directors, if any action taken or decision made is approved by at least a majority of the required quorum for that meeting.
- 6.6 **Waiver of Notice.** The transactions of any meeting of the Board of Directors, however called and noticed or wherever held, shall be as valid as though taken at a meeting duly held after regular call and notice, if: (a) a quorum is present, and (b) either before or after the meeting, each of the directors not present signs a written waiver of notice, a consent to holding the meeting, or an approval of the minutes. The waiver of notice or consent need not specify the purpose of the meeting. Any such waiver may be provided via email or facsimile. All waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Notice of a meeting shall also be deemed given to any Director who attends the meeting without protesting before or at its commencement about the lack of adequate notice.
- 6.7 **Adjournment.** A majority of the Directors present, whether or not constituting a quorum, may adjourn any meeting to another time and place.
- 6.8 **Adjourned Meeting.** Notice of the time and place of holding an adjourned meeting need not be given, unless the meeting is adjourned for more than 24 hours, in which case personal notice of time and place shall be given before the time of the adjourned meeting to the Directors who were not present at the time of the adjournment.
- 6.9 **Action without Meeting.** Any action required or permitted to be taken by the Board of Directors, may be taken without a meeting, if all members of the Board, individually or collectively, consent in writing to that action. Such action by written consent shall have the same force and effect as a unanimous vote of the Board of Directors. Email and facsimile consent shall be acceptable. Such written consent or consents shall be filed with the minutes of the proceedings of the Board.

ARTICLE 7 - OFFICERS

- 7.1 **Roster of Officers.** The officers of the Corporation shall consist of the following:

- (a) Chairperson of the Board;
- (b) Executive Director;
- (c) Vice Chairperson;
- (d) Secretary; and
- (e) Treasurer.

The Corporation may have any other officer as the Board shall by resolution determine.

7.2 Selection of Officers. Each of the officers of the Corporation shall be elected by the Board of Directors at the regular annual meeting, or at a specially called meeting in the event of a vacancy, by a majority of the Directors present at such meeting, and shall serve at the pleasure of the Board. Officers shall serve a term of one (1) year or until their successors are elected and may be reelected for a maximum of three (3) consecutive terms, except that the Executive Director may serve for an unlimited number of terms, at the discretion of the Board. Then, the officer shall sit out one (1) year before being elected to the same office again. Officers may, but need not, be Directors, except that the Chairperson and Vice Chairperson shall be Directors. Each nominee for the position of an officer must possess, within the ability of the Board or the Executive Committee to determine, the skills, time, willingness, and such other qualifications as may be required in the pursuit of the duties of the office for which the nomination of the person is being considered.

7.3 Responsibilities of Officers.

- (a) **Chairperson.** The Chairperson of the Board shall chair board meetings and determine and prepare the agenda with the Executive Director, preside at Board of Directors and Board of Advisors meetings, make appointments where authorized, act as the chair of the Executive Committee, and perform such other duties normal to the office or as directed by the Board. Except as otherwise or additionally expressly provided by the law, by the Articles of Incorporation, by these Bylaws, or by resolution of the Board of Directors, he or she shall, in the name of the Corporation, execute such checks or other documents which may from time to time be authorized by the Board. In the event of a vacancy in the office of Executive Director, the Chairperson shall serve as the interim Executive Director and shall have the powers and duties of the Executive Director of the Corporation as set forth in these Bylaws, until such time as the Board elects a replacement Executive Director or an Interim Executive Director.
- (b) **Executive Director.** The Executive Director shall be the general manager of the Corporation and shall, subject to the supervision and control of the Board of Directors, supervise, direct and control the affairs of the Corporation and activities of the employees of the Corporation. He or she may be a paid professional staff member and shall perform all duties incident to his or her office and such other duties as may be required by law, by the Articles of Incorporation, or by these Bylaws, or which may be prescribed from time to time by the Board. He or she shall be present at all meetings of the Board unless excused by the Chairperson, but shall not be a Director and shall not have voting power. Except as otherwise or additionally expressly provided by law, by the Articles of Incorporation, by these Bylaws, or by resolution of the Board, he or she shall, in the name of the Corporation, execute such deeds, contracts, checks or other instruments which may from time to time be authorized by the Board. The Executive Director shall:
 - i. Be accountable to the Executive Committee and the Board.
 - ii. Have authority to expend funds on behalf of the Corporation as provided in the annually approved fiscal budget, up to the Executive Director's individual or multi-part signature authority and within the Executive Director's individual transaction authority (as detailed in the Signature and Transaction Authority Policy) or as authorized by vote of the Board of Directors. The budget may not be changed or manipulated by the Executive Director without the prior approval of the Board. The Executive Director may not expend funds other than those budgeted, regardless of the source from which funds are derived. The Board must approve any and all changes to the approved budget, except line item changes that do not affect the total budget.

- iii. Facilitate coordination between all committees, staff and volunteers, and serve a problem solving and prevention role.
 - iv. Develop and implement an annual planning process for each committee.
 - v. Develop, update and maintain a policy manual, drawing on such resources as are needed, for submission for approval to a vote of the Board.
 - vi. Perform such other duties normal to the office or as directed by the Board of Directors or the Executive Committee.
 - vii. All staff, including the Executive Director, shall be subject to the personnel policies and procedures adopted by the Board of Directors.
- (c) **Vice Chairperson.** The Vice Chairperson shall assume the duties of the Chairperson in the absence of the Chairperson or if the Chairperson resigns, dies or is removed from office, assist the Chairperson in any way when needed, maintain communication and coordinate with other Habitat affiliates and with Habitat International, and such other duties normal to the office or as directed by the Board.
- (d) **Secretary.** The Secretary shall perform the following tasks:
- i. Record all minutes of the meetings of the Board of Directors. The minutes shall include the time and place that the meeting was held, whether the meeting was annual, regular, or special and, if special, how authorized, the notice given, and the names of persons present.
 - ii. Keep or cause to be kept, at the Corporation's principal office or other such place as the Board may direct, a book of the minutes of all meetings, proceedings, and actions of the Board of Directors.
 - iii. Keep or cause to be kept, at the Corporation's principal office or at a place determined by resolution of the Board, a record of the Corporation's seal and other documents and notices.
 - iv. Such other duties normal to the office or as directed by the Board.
- (e) **Treasurer.** The Treasurer shall keep and maintain or cause to be kept and maintained, adequate and correct books and accounts of the Corporation's properties and transactions. The Treasurer shall send or cause to be given to the Directors such financial statements and reports as are required to be given by law, by these Bylaws, or by the Board. The books of account shall be open to inspection by any Director or any elected Officer at all reasonable times. The Treasurer shall also prepare or cause to be prepared income tax reports, arrange for annual audit, and perform such other duties normal to the office or as directed by the Board. Additionally, the Treasurer shall:
- i. Deposit, or cause to be deposited, all money and other valuables in the name and to the credit of the Corporation with such depositories as the Board may designate. Such accounts shall be set up such that funds may be withdrawn only upon the check or order of two of the following persons, the Treasurer, the Chairperson, the Vice Chairperson, the Secretary, and the Executive Director (one signatory must be the Executive Director or the interim or acting Executive Director). The Executive

Director shall have authorization to withdraw funds with one signature as specified in the Signature and Transaction Authority Policy approved by the Board.

- ii. Disburse, or cause to be disbursed, the Corporation's funds as the Board may order.
 - iii. Render to the Executive Director, Chairperson of the Board, and the Board, when requested, an account of all transactions as Treasurer of the financial condition of the Corporation.
 - iv. Be a member of the Finance Committee.
- (f) **Standards of Conduct.** All Directors, Officers, employees and, where specified, agents of the Corporation shall comply with the standards of conduct or code of conduct adopted by the Board from time to time and set forth in the policy manual of the Corporation.

7.4 Executive Committee. The Executive Committee shall consist of the Chairperson, Vice Chairperson, Secretary, Treasurer, and Executive Director. The Executive Committee shall meet at least six (6) times each year and may schedule other meetings as needed. The Executive Committee shall not have the authority to establish policy, but shall only have the following responsibilities:

- (a) Create a long-range planning and review process for the overall ministry of the Corporation.
- (b) Plan and implement team building and planning retreat(s) for Board and staff.
- (c) Develop a conscious, ongoing process for the recruitment and orientation of future Board members and Officers and propose future Board members and Officers to the Board in the event of vacancies.
- (d) Develop a proposed annual budget by the April meeting of each year, to be discussed in May, adopted in June, and implemented July 1 of that calendar year.
- (e) Bind the Corporation in contracts up to the Executive Committee's individual or multi-part signature authority and within the Executive Committee's transaction authority (as detailed in the Signature and Transaction Authority Policy). Neither the Executive Committee nor the Executive Director may borrow money on behalf of the Corporation without prior Board approval.
- (f) Hire paid employees and establish pay scales as it may consider to be desirable for the proper pursuit of the goals of the Corporation, so long as any such hiring or pay scales are within the approved annual budget. The Executive Committee may delegate this authority in writing to the Executive Director. The Executive Committee and the Executive Director shall seek the advice of the Executive Committee in establishing pay scales and in recruitment, interviewing and employment decisions. Hiring that exceeds the approved annual budget requires the prior approval of the Board of Directors.
- (g) Directly supervise the Executive Director, establish goals and objectives for the Executive Director, conduct a written performance evaluation and rating of the Executive Director once a year and report that evaluation to the Board, and encourage the Executive Director's participation in development opportunities.
- (h) Keep the Board informed of the functioning of the Executive Committee by means of written or oral reports submitted at regular or special Board meetings.

- (i) Approval of the actions of the Executive Committee by the Board of Directors shall not be required within the limits of the above outlined authority unless specifically requested by the Board. However, nothing herein shall be interpreted in such a way as to preclude the Board from requiring the Executive Committee, as a result of an open vote of the Board, to seek such approval in special cases.
- (j) Any delegations from the Executive Committee to the Executive Director that are allowed herein require the approval of a majority of the members of the Executive Committee excluding the Executive Director, and must include the approval of at least one member of the Executive Committee that is also a Director.

7.5 Resignation and Removal of Officers. Any officer may resign at any time by giving written notice to the Board. The resignation shall take effect on the date the notice is received or at any later time specified in the notice. Unless otherwise specified in the notice, the resignation need not be accepted to be effective. Any resignation shall be without prejudice to any rights of the Corporation under any contract to which the officer is a party. Any officer may be removed, with or without cause, by a two-thirds (2/3) vote of the Board of Directors, excluding the vote of such officer, if also a Director, whenever in its judgment the best interests of the Corporation and the Board will be served thereby.

7.6 Multiple Offices. Except as explicitly specified in these Bylaws, no person may concurrently serve in more than one office.

ARTICLE 8 - ADVISORY COMMITTEES

8.1 Creation and Powers. The Board of Directors may create one or more Advisory Committees which shall provide advice and counsel to the Board on various matters affecting or of interest to the Corporation, but the Board may not delegate any of its authority to any such Committee. If created by the Board, the Advisory Committee shall be appointed to a term specified by the Board at the regular annual meeting of the Board of Directors or at any regular or special meeting of the Board. Advisors shall serve at the pleasure of the Board of Directors. There shall be no limit on the number of persons who may be appointed to an Advisory Committee, nor shall there be any limit on the number of successive terms a person may serve on an Advisory Committee. The members of any Advisory Committee may include members of the Board and Officers of the Corporation. Appointments to any Advisory Committee shall be by a majority vote of the Board of Directors present and voting. A member of any Advisory Committee may be removed by a two-thirds (2/3) vote of the Directors present and voting. The Board shall either select a chair of any such Advisory Committee, or shall require that the Advisory Committee members elect a chair. Each Advisory Committee Chair shall provide written reports to the Board as required by the Board.

9.2 Qualifications for Appointment to an Advisory Committee. The qualifications for appointment to an Advisory Committee are:

- (a) A sincere interest in the work of the Corporation;
- (b) A willingness to attend a least seventy five percent (75%) of the meetings of the Advisory Committee per year; and
- (c) Signing of a written covenant of support for the purposes and objectives of the Corporation, as set forth in Article 3.

ARTICLE 9 – COMMITTEES

9.1 **Ad Hoc/Special Committees.** The Board of Directors may create ad hoc/special committees for specific purposes and shall state the purpose (charter) of the ad hoc/special committee when establishing the committee. The Chairs and members of the ad hoc/special committees shall be appointed by the Executive Director.

9.2 **Standing Committees.** There shall be the following Standing Committees – Executive, Finance, Family Partner, and Family Selection. In addition, the Board of Directors shall establish other Standing Committees as necessary. The Chair and members of Standing Committees shall be appointed by the Executive Director.

9.3 **Responsibilities.**

- (a) All standing committees shall be accountable to the Executive Director and the Board of Directors.
- (b) Notes and reports of committee meetings shall be submitted to the Executive Director and shall be available for review by any Officer or Director.

9.4 **Responsibilities of Individual Committees.** The general responsibilities of each committee shall be specified in each committee's Charter. The Committee Charter shall be prepared by the Executive Director for standing committees. Specific responsibilities will be approved by the chairs of each committee.

9.5 **Term.** Committee Chairs and Committee members shall serve a term of two (2) years or until his or her successors are elected. Committee Chairs and Committee members may be reelected.

9.6 **Qualifications of Committee Chairs.** Each Chair shall:

- (a) Have a sincere interest in Habitat's goals and mission.
- (b) Must establish and carry out the vision for the Committee within the Committee Charter.
- (c) Be willing to attend meetings of the Board of Directors as non-voting participants, when requested by the Board, and provide regular reports to the Executive Director and/or the Board as requested.
- (d) Be willing to accept the responsibilities of the position.
- (e) Sign a written covenant of support for the purposes and objectives of the Corporation, as set forth in Article 3.

ARTICLE 10 - OPERATIONS

10.1 **Fiscal Year.** The fiscal year of the Corporation shall be from July 1 through June 30.

10.2 **Books and Records.** The Corporation shall keep books and records of accounts and shall keep minutes of the proceedings of the Board of Directors. All books, records, and minutes may be inspected at any reasonable time by any Director or Officer.

ARTICLE 11 - PARLIAMENTARY AUTHORITY

- 11.1 **Parliamentary Authority.** The rules contained in the current edition of Robert's Rules of Order Newly Revised shall serve as guidelines to the Corporation in all cases in which the rules in Robert's Rules of Order Newly Revised are not inconsistent with these Bylaws, the Nonprofit Public Benefit Corporation law, the Bylaws of Habitat for Humanity International, and any special rules of order, which the Corporation may adopt.

ARTICLE 12 - AMENDMENTS

- 12.1 **Amendments.** These bylaws may be amended, revised, or repealed by a two-thirds (2/3) vote of the Board of Directors, present and voting, at any regular or special meeting, if proposed changes have been sent by US Mail or electronically to all Board members at least thirty (30) days in advance of the meeting at which such action is to be considered.

ARTICLE 13 - DISSOLUTION

- 13.1 **Notice.** The dissolution of HFH/VC may be considered at a meeting of the Board of Directors called to consider dissolution, provided that the notice of dissolution has been sent to all members of the Board of Directors at least thirty (30) calendar days prior to the vote on dissolution by US Mail or electronically.
- 13.2 **Vote.** The vote needed for approval of dissolution shall be a two-thirds (2/3) vote of those present and voting at a meeting called to consider dissolution.
- 13.3 **Distribution of Assets.** After all bills and legal obligations have been paid and satisfied, all properties and assets and obligations shall be distributed and paid over to an organization(s) dedicated to charitable and/or educational purposes, similar to the purposes of the HFH/VC, provided that the organization(s) continues to be dedicated to the exempt purposes as specified in the Internal Revenue Code, Section 501c3.
- 13.4 **No Assets to Directors, Officers, Individuals.** No part of the net earnings, properties, or assets of the corporation, on dissolution or otherwise, shall inure to the benefit of any Director, Officer, or individual of this Corporation.

Document History

Adopted circa 1983

Amended 2/18/97

Amended 4/15/97

Amended 5/8/01

Amended 5/17/04

Amended 11/21/05

Amended 3/17/08

Amended 7/22/12 or Aug. 20, 2012

Amended 1/23/17

Amended 1/27/20

Addition to the Corporate Bylaws:

January 22, 2020

Proposed Bylaw addition to read as follows:

Habitat for Humanity of Ventura County a non-profit organization may not have more than one-third of its governing board's membership representative of the public sector (elected or appointed public officials, public employees, employees of the Participating Jurisdiction, Persons appointed by public officials – whether or not low income)

Passed/approved this January 27, 2020

Signed: _____

Frank Blum acting Board of Director Secretary

MINUTES

HABITAT FOR HUMANITY, VENTURA COUNTY, INC. BOARD OF DIRECTORS

Regular Meeting
Monday, January 27, 2020

CALL TO ORDER AND OPENING PRAYER – The Regular Meeting of the Habitat for Humanity, Ventura County, Inc. (HFHVC) Board of Directors was called to order by Board Chair Rob Miklas, followed by opening prayer, Monday, January 27, 2020, at 6:04 PM, in the conference room of HfHVC offices, 1850 Eastman Ave., Oxnard, CA 93030.

PRESENT – Board Members – Chair Rob Miklas, Vice-Chair Karen Boubliis, Secretary, Frank Blum, Scott Squires, Mike Adair, Jim McHugh, Linda Northrup, Lupe Monreal, and Elissa Davalos Others included: staff members – CEO Darcy Taylor, Dir. of Operations Heather Roberts, Finance Manager Gerry Sta. Ana, Giselle Lopez, Accountant, Katie Norris, Director Development and Communications, and Sam Bachstein, Arcy Olguin, and Cynthia Spensieri from accounting firm HCVT.

APPROVAL OF MINUTES – Following discussion it was moved by Rob Miklas, seconded, and unanimously approved to accept the minutes of the regular November 18, 2019 BOD meeting.

Audit Report –The representatives from HCVT presented a review of drafts of the AU-C 260 Audit Results Letter (“Audit Results Letter Draft”), Financial Statements and Independent Auditor’s Report (“Audit Report Draft”), Key Financial Indicators, and upcoming changes to accounting and Not For Profit Reporting.

Audit Report Approval – Following discussion, it was moved by Linda Northrup, seconded and unanimously approved that with the exception of correcting footnote 8, paragraph 2 on page 17 of the Audit Report Draft to read “disposition of property” instead of “acquisition of property”, to approve the Audit Report Draft, and to direct the Finance Committee to address the actionable recommendations relating to policy and procedures noted in the Audit Results Letter Draft, reporting to the Board the timeline for developing those policies and procedures by the March 16, 2020 BOD Meeting

FINANCIAL REPORT– Gerry Sta Ana presented an updated Financial Report.

CEO REPORT – Darcy Taylor presented an overview of home construction, including existing and new build site opportunities, -home repair activities, and Habitat ReStores.

Fundraising – Katie Norris presented an update on the year-end direct mail campaign.

Ventura County Funding Resolution – Following discussion it was moved by Rob Miklas, seconded, and unanimously approved to confirm that by having HfHVC homeowners on the Board of Directors, that “Habitat for Humanity of Ventura County a non-profit organization, provides a formal process for

low-income program beneficiaries to advise the organization in all its decisions regarding the design, site development, and management.”

Ventura County Funding By Laws Amendment – After discussion it was moved by Rob Miklas, seconded, and unanimously approved to amend Habitat for Humanity of Ventura County By-Laws to include the following:

“Habitat for Humanity of Ventura County, a non-profit organization, may not have more than one-third of its governing board’s membership representative of the public sector (elected or appointed public officials, public employees, employees of the Participating Jurisdiction, Persons appointed by public officials – whether or not low income).”

ADJOURNMENT – There being no further business, the regular meeting was adjourned by Rob Miklas at 8:32 PM.

Closed Session: A closed session was called at 8:35PM and adjourned at 8:45PM

Frank Blum, Secretary 1/28/20

These Minutes are to be presented for approval by HFHVC Board of Directors, at the March 16, 2020 Board of Directors meeting.

MAIL TO:
Registry of Charitable Trusts
P.O. Box 903447
Sacramento, CA 94203-4470
(916) 210-6400STREET ADDRESS:
1300 I Street
Sacramento, CA 95814
(916) 210-6400WEBSITE ADDRESS:
www.ag.ca.gov/charities/

(For Registry Use Only)

**ANNUAL REGISTRATION RENEWAL FEE REPORT
TO ATTORNEY GENERAL OF CALIFORNIA****Sections 12586 and 12587, California Government Code
11 Cal. Code Regs. sections 301-306, 309, 311, and 312**

Failure to submit this report annually no later than four months and fifteen after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

HABITAT FOR HUMANITY OF VENTURA COUNTY

Name of Organization

Check if:

☐ Change of address☐ Amended report

List all DBAs and names the organization uses or has used

1850 EASTMAN AVE

Address (Number and Street)

OXNARD, CA 93030

City or Town, State and ZIP Code

805-485-6065

Telephone Number

E-mail Address

State Charity Registration Number **065888**Corporation or Organization No. **1538995**Federal Employer ID No. **77-0120376****ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311, and 312)****Make Check Payable to Department of Justice**

Gross Annual Revenue	Fee	Gross Annual Revenue	Fee	Gross Annual Revenue	Fee
Less than \$25,000	0	Between \$100,001 and \$250,000	\$50	Between \$1,000,001 and \$10 million	\$150
Between \$25,000 and \$100,000	\$25	Between \$250,001 and \$1 million	\$75	Between \$10,000,001 and \$50 million	\$225
				Greater than \$50 million	\$300

PART A – ACTIVITIESFor your most recent full accounting period (beginning 7/01/19 ending 6/30/20) list:Gross Annual Revenue \$ 2,385,060. Noncash Contributions \$ 198,664. Total Assets \$ 5,925,254.Program Expenses \$ 1,936,081. Total Expenses \$ 2,740,541.**PART B – STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD OF THIS REPORT****Note: All questions must be answered. If you answer "yes" to any of the questions below, you must attach a separate page providing an explanation and details for each "yes" response. Please review RRF-1 instructions for information required.**

	Yes	No
1 During this reporting period, were there any contracts, loans, leases or other financial transactions between the organization and any officer, director or trustee thereof, either directly or with an entity in which any such officer, director or trustee had any financial interest? SEE STATEMENT 1	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3 During this reporting period, were any organization funds used to pay any penalty, fine or judgment?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial coventurer used?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 During this reporting period, did the organization receive any governmental funding? SEE STATEMENT 2	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6 During this reporting period, did the organization hold a raffle for charitable purposes?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Does the organization conduct a vehicle donation program?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization conduct an independent audit and prepare audited financial statements in accordance with generally accepted accounting principles for this reporting period?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
9 At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestricted net assets?	<input type="checkbox"/>	<input checked="" type="checkbox"/>

I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.**DARCY TAYLOR****EXECUTIVE DIR.**

Signature of Authorized Agent

Printed Name

Title

Date

STATEMENT 1
FORM RRF-1, PART B, LINE 1
FINANCIAL TRANSACTIONS

THE FOLLOWING OFFICERS OF THE ORGANIZATION RECEIVED COMPENSATION FOR THE PERFORMANCE OF SERVICES TO THE ORGANIZATION AS FULLY DESCRIBED IN THE ATTACHED FORM 990 PART VII:

DARCY TAYLOR: EXECUTIVE DIRECTOR

STATEMENT 2
FORM RRF-1, PART B, LINE 5
GOVERNMENT AGENCY THAT PROVIDED FUNDING

OKSANA BUCK
CITY OF CAMARILLO
601 CARMEN DRIVE
CAMARILLO CA 93010
(805) 388-5367
OBUCK@CITYOFCAMARILLO.ORG

LYNN OSHITA
CITY OF THOUSAND OAKS
2100 THOUSAND OAKS BLVD.
(805) 385-8041
THOUSAND OAKS, CA 91362

MARY ANN GUARIENTO
COUNTY OF VENTURA
800 S. VICTORIA AVENUE, L#1940
VENTURA CA 93009
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